

Letter to All Former Fernwood Cove Campers Who Wish To Apply For A Counselor Position

We are pleased to hear that you, a former Fernwood Cove camper, are interested in applying to work at Fernwood Cove for the summer. We want all alumni who apply to think very hard about why they want to return to Fernwood Cove and if they are willing to make the commitment of being a counselor. Being a counselor is not an easy job, and it's not for everyone. It's a job, its hard work, and it is NOT about going back and reliving your days as a camper.

Fernwood Cove hires only staff that will truly fit into our extraordinary world, buy into our culture, and want to become a part of our family. It is important to hire counselors who are highly skilled in the activities that they teach and are highly motivated to live in a bunk with our campers. It is also important to hire a diverse staff. Putting all of this careful thought into hiring staff is what has made Fernwood Cove the special place that you remember.

Becoming a counselor at Fernwood Cove is very competitive. Fernwood Cove is lucky to have a very high rate of returning staff. Because of this, only about 40% of new applicants receive positions as counselors each year! **Due to limited number of positions available some of you may find that you don't get hired.** If you are an applicant that does not get hired to be a counselor, know that it is not personal. Fernwood Cove tremendously values all of its alumni. You will always be a valued alum and a valued member of our family.

****Please note that all staff applicants will be considered to be counselors based on the same criteria, history with Fernwood Cove will not increase an applicant's chance of becoming a counselor at Fernwood Cove.**

If you think that you really want to work at Fernwood Cove, the following questions will help you determine if you are ready to transition from being a camper to a counselor and be the best counselor you can be...

- 1) Do I want to be a counselor at Fernwood Cove just because I loved it as a camper? Or do I want to be a counselor at Fernwood Cove because I truly want to make a difference in kids' lives?
- 2) I will have to be at camp for the ENTIRE summer, not just one session like I was as a camper. Can I make that adjustment and that commitment for the whole summer? Can I give as much of my time and energy to the session that I was not a part of, as I will for the session that I was a part of?
- 3) Am I able to go to camp, get completely involved and be inclusive of all of the staff and campers, not just the ones that I remember from when I was a camper?
- 4) Am I ready to work hard to ensure that these campers have just as amazing of a time here at camp that I did?

Think you are ready to be a Fernwood Cove counselor? If so, Apply Now!