

## **A Letter to All Former Fernwood Cove Campers Who Wish To Apply For A Counselor Position**

We are pleased to hear that you, a former Fernwood Cove camper, are interested in applying to work at Fernwood Cove for the summer! Before you apply to be a counselor at Fernwood Cove, we want you to reflect on the reasons in which you are applying. Being a counselor is not an easy job, it is long hours, hard work, and it is not about reliving your camper days. Are you willing to take on this kind of commitment?

Fernwood Cove hires staff that truly fit into our extraordinary world, buy into our culture, and want to be part of our family. You already understand what all of that means. It is important to hire counselors who are skilled in the activities that they teach and highly motivated to live in a bunk with our amazing campers. It is also important to hire a diverse staff. Putting all of this careful thought into hiring staff is what has made Fernwood Cove the special place that you remember.

Becoming a counselor at Fernwood Cove is very competitive, and we are lucky to have a high rate of returning staff. Each year, about 40% of new applicants receive positions as counselors, and because of this and the limited positions available, some of you may not get hired. If you are not hired to work at Fernwood Cove, please know that it is not personal. We value your position as alumni and know that the Extraordinary World would have been far less extraordinary without each and every one of you in it. You will always be a valued alum and member of our family.

Please note that all staff applicants will be considered to be counselors based on the same criteria, history with Fernwood Cove will not increase an applicant's chance of becoming a counselor at camp.

Working at Fernwood Cove is one of the most amazingly special jobs that you might ever have, and if you think that you ready to work at camp, here are some questions that might help you determine whether or not you are ready to make the transition from camper to counselor:

1. Do I want to be a counselor at Fernwood Cove because I loved it as a camper, or do I want to be a counselor because I truly want to make a difference in kids' lives?
2. Am I able to be inclusive of all new and returning staff, not just the ones I knew and were friendly with when I was last at camp?
3. Remember, you have many extraordinary experiences and memories from camp with the help of your counselors, are you ready to provide that for someone else?

**If you think you are ready to be a Fernwood Cove counselor, Apply Now!**